

# Action for the Better Future



# 01

## Support for Legal Education

### INTERNSHIP PROGRAM

Jipyong held internship programs on three occasions in 2016. Seventy-five law school students participated in the programs and experienced the law firm life for a period of 1-2 weeks. Jipyong assigned tasks such as drafting briefs and legal opinions, reviewing contracts, and presentation on free subjects, etc., and eventually recruited 9 students following evaluation thereon and interviews.

The intern selection and recruiting were conspicuously leaned toward Seoul National University. Most of the participants in the internship program were from Seoul National University, and all except one among 9 students eventually recruited were from Seoul National University. It was pointed out that we need to put more effort to recruiting internship participants from various law schools.

	2016 Summer In-Depth Internship	2016 Summer General Internship	2016 Winter Internship
Period	JULY 4-8 (1 Weeks)	JULY 11-22 (2 Weeks)	1 <sup>st</sup> Term: Dec. 26-Jan. 6 (2 Weeks) 2 <sup>nd</sup> Term: Jan. 9-Jan. 20 (2 Weeks)
Participants	<b>Second Year Students</b> (Best performers among 2015 winter interns) Korea Univ. (1), Sogang Univ. (1), Seoul Nat'l Univ. (3), Sungkyunkwan Univ. (1), Yonsei Univ. (2), Wonkwang Univ. (1)	<b>Second Year Students</b> Korea Univ. (3), Sogang Univ. (1), Seoul Nat'l Univ. (13), Yonsei Univ. (1), Ewha Womans Univ. (1)	<b>First Year Students</b> Konkuk Univ. (1), Kyung Hee Univ. (1), Korea Univ. (3), Sogang Univ. (3), Seoul Nat'l Univ. (26), Univ. of Seoul (1), Sungkyunkwan Univ. (3), Yonsei Univ. (2), Ewha Womans Univ. (2), Chonnam Nat'l Univ. (1), Chung-Ang Univ. (1), Hankuk Univ. of Foreign Studies (1), Hanyang Univ. (2)
No. of Participants	9	19	47 (19+28)
Recruited	2 Seoul Nat'l Univ. (1), Yonsei Univ. (1)	3 Seoul Nat'l Univ. (3)	4 Seoul Nat'l Univ. (4)

### INTERNSHIP EXPERIENCE AT JIPYONG

Young-Woo Son, Yonsei University Law School



If anyone asks me about Jipyong, I can confidently say that it is a "law firm which places people first". This comes from my experience with the assignment during the internship.

When we seek advice before beginning an internship at a law firm, we get equivocal advice that we have to do the assignment well. The sole purpose of the assignments given during internship at most law firms is to evaluate the "legal" competence. Therefore, most assignments are irrelevant with the disposition or values of an individual.

But at Jipyong, we were given an assignment which breaks such common notion. "What would you do if you were assigned a case which contradicts with your own belief?" I was bewildered because it seemed irrelevant with law, and did not have any correct answer. I worked on the assignment calmly, wondering whether it had anything to do with evaluation of legal competence. Upon reflection, I realize now that there could not have been a better question for me than this subject. Most law firms advertise their respect for their members and their contributions to society, but they rarely strike the chord during the process from internship to recruitment. However, I could see that Jipyong indeed places "people" before "legal" competence as I worked on this assignment.

Hyun-Jung Yu, Seoul National University School of Law

The 2 weeks I spent at Jipyong enabled me to visualize my life as a lawyer.

When the welcome ceremony was over, we received thick bundles of documents marked "confidential". They were cases actually handled by the lawyers. We had to extract useful information from the chaotic bundle of papers with different fonts and formats. If there were any missing, we had to obtain the necessary information through conversation with the client. The lawyers acted as the clients during the internship. We had to stay focused so as not to ask any redundant questions or exchange any unnecessary questions or answers.

During an ordinary internship which is centered on the evaluation for recruitment purposes, one is required to complete and submit the assignment alone within a short time. However, discussions for finding the solution were important during the internship at Jipyong. We exchanged heated opinions and gradually reached the conclusion together with the team members. It was important as a lawyer to come up with the best result through cooperation with the colleagues, rather than working alone. This was the very thing Jipyong required of its interns. It is indeed true from the fact that producing a complete writing from such discussions is to be done by oneself alone.



Min-Ju Lee, Seoul National University School of Law



We met people during the internship at Jipyong.

There was no boring moment because we faced new life and heard new stories at every turn. The period of internship at other law firms is short. Usually a week, which is being shortened even as time goes by. Under such circumstances, the internship is often characterized by two things, i.e., "unilateral delivery of knowledge" and "submission of assignment for evaluation".

However, the internship at Jipyong was different. Jipyong arranges separate schedules with different lawyer groups to meet the interests of the interns and to encourage in-depth discussions. We were free to exchange questions and answers even during mealtime which could have been awkward. Sometimes, we took a short trip out of the daily routine according to the interest of the lawyers. I especially remember the time we browsed through the context of lives which were heaped on every street as we strolled the heart of Seoul through "Jeongdong-gil tour".

We indeed faced another life as we spontaneously shared our dreams, visions and interests with fellow interns. During the internship at Jipyong, we could meet people, and we recognized all members as true companions.

# 02

## Humanities Research and Support

### CONTRIBUTIONS TO LEGAL EDUCATIONAL INSTITUTIONS, LEGAL PUBLIC INTEREST ACTIVITIES

Jipyong made various financial contributions to law schools during the three years from 2014 and 2016. It was intended to add support to the efforts of law schools which aim to nurture excellent legal professionals. However, as the previous financial contributions tended to veer only to Seoul National University, we need to diversify to ensure that the benefits are enjoyed by the students of various law schools.

Jipyong also supports public interest legal activities as well as law schools. In 2016, Jipyong contributed to the camp for [In:Yeon], an alliance of human rights law societies, and also continued to support GongGam (Human Rights Law Foundation) in 2016.



### SUPPORT FOR LEGAL EDUCATION

It is also an important duty of existing legal professionals to nurture younger legal professionals. Accordingly, Jipyong spares no effort to training the candidates. Jipyong lawyers teach at numerous law schools and deliver vivid hands-on experiences to them. In 2016, eight Jipyong lawyers taught courses at six law schools.

#### Lecturing Status in 2016

Ji-Hyung Kim, Managing Partner	Chair Professor, Wonkwang University Law School	1 <sup>st</sup> & 2 <sup>nd</sup> Semesters
Gee-Hong Kim, Partner	Adjunct Professor, Seoul National University School of Law	1 <sup>st</sup> Semester
Yong-Dae Park, Partner	Adjunct Professor, Ewha Womans University Law school	1 <sup>st</sup> Semester
Ho-Kyong Park, Associate	Lecturer, Seoul National University School of Law	2 <sup>nd</sup> Semester
Seong-Jin Bae, Partner	Adjunct Professor, Korea University School of Law	1 <sup>st</sup> & 2 <sup>nd</sup> Semesters
Sung-Taek Lim, Partner	Adjunct Professor, Yonsei University Law School	1 <sup>st</sup> & 2 <sup>nd</sup> Semesters
Won Jeong, Partner	Lecturer, Seoul National University School of Law	2 <sup>nd</sup> Semester
Seung-Soo Choi, Partner	Adjunct Professor, Chung Ang University Law School	1 <sup>st</sup> & 2 <sup>nd</sup> Semesters
Seung-Soo Choi, Partner	Adjunct Professor, Yonsei Graduate School of Engineering	2 <sup>nd</sup> Semester

Jipyong believes that the foundation of humanities should be widened and that the law should stand on the basis of humanities. Accordingly, Jipyong founded Jipyong Institute of Humanities and Society (Seok-Dong Kim, Chairman) in the form of a corporation to contribute to the development of humanities.

Mr. Seok-Dong Kim presents the discourse for healthy and enterprising future of Korea through lectures on "Korea's challenges for new history

and future" in various venues such as JoongAng Ilbo JForum, Seoul National University, Korea Banking Institute, and Seoul Metropolitan Police Agency.

In the meantime, the Institute also supports publication for development of humanities. In 2016, it supported the translation and publication of 《Tarixi arba' ulus》 by Dr. Won-Chul Jeon, and also conducted history trips such as relics exploration in Siberia and China, etc.



# 03

## Research on Legislation

### PERFORMANCE OF RESEARCH PROJECTS

Research on legislation is one of the most effective ways for legal professionals to contribute to society with their expertise. Toward this end, Jipyong has carried out research projects on various subjects at conspicuously reduced prices. Jipyong carried out 13 research projects in 2016.

Client	Research Project Name	Period
Korea Exchange	Legal Consultation on Overseas Listing Environment in Vietnam/Indonesia	2016.01.15~2016.02.29
Ministry of Foreign Affairs and Trade	Review of Legal Issues in the Draft International Poverty Reduction Fund Act	2016.02.01~2016.03.31
Ministry of Justice	Investment/Business Guide-Australia	2016.03.16~2016.09.15
Ministry of Justice	Investment/Business Guide-Iran	2016.03.16~2016.09.15
Ministry of Justice	Investment/Business Guide Handbook-Iran	2016.03.16~2016.04.15
Korea Environmental Industry & Technology Institute	Development of Guidelines for Environmental R&D Performance Innovation. Type Commercialization Projects	2016.03.22~2016.04.30
Korea Institute of Energy Technology Evaluation and Planning	Legal support on contract execution with a foreign institution on joint international energy research project	2016.07.12~2016.09.02
Shinhan Bank	Research on Indonesia Report on Banking and Securities	2016.08.01~2017.03
Ministry of Justice	Investment/Business Guide Handbook-Laos	2016.08~2016.08.30
Korea Housing Finance Corporation	Plan for Effective Management of Houses subject to Reverse Mortgage Loan	2016.08.05~2016.12.16
Korea Institute for Advancement of Technology	Research on Plan for Collection of Engineering Fees from Local Expenditure on Local Industry Support Projects	2016.10~2016.11
Korea Institute of Energy Technology Evaluation and Planning	Analysis of Overseas R&D System, and Plan for Improvement of International Cooperation and Joint Research on Energy	2016.11.30~2017.04.30
Korea Institute of Aviation Safety Technology	Manual for Aviation Safety Supervisor	2016.12.29~2017.01.03

### PERFORMANCE OF PUBLIC SERVICE

Seong-Cheol Park, Partner



Public service includes acting as a member at the appointment of government institutions, local governments or public institutions, and conducting research projects entrusted by government institutions, etc. Public services may not be preferred by large law firms in terms of short-term profitability, but they sometimes participate aggressively depending on the case because involvement at the early stages of system design or legislation enables to obtain in-depth overall understanding of the relevant legislation, and offers more opportunities to undertake related jobs.

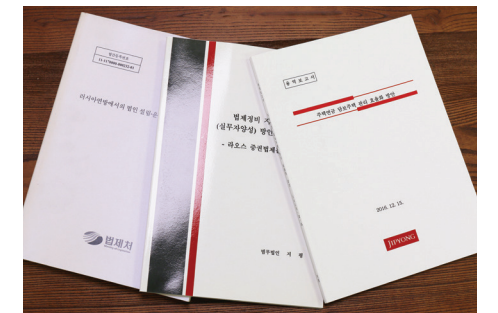
As for my experience as members appointed by government institutions, etc., I worked as a legal advisor for the National Human Rights Commission of Korea, and currently serve as a member of the committee which is convened by the Ministry of Education and Korea Institute for Curriculum and Evaluation, whenever matters requiring deliberation arise. My main role is to review the overall legal problems in advance as a lawyer with respect to matters that may trigger legal issues, and to inform them of any possible risks and/or liabilities.

I also carried out numerous research projects commissioned by government institutions. Among those, the "Study on the Direction of Development for Inter-Korean Exchange and Cooperation Act/ Inter-Korean Cooperation Fund Act to Foster Community of both Koreas" was the most memorable one. It involved laying out the framework law for inter-Korea exchange, and there were many details to be included in the report. It proved to be an opportunity for the researchers to gather and listen to the opinion of outside experts, and to deliberate on the overall inter-Korea relationship. The "Legislative Study on Proposed Amendment

to the Education Law in Line with the Changes in the Administrative Environment" was rewarding because many of the proposals in the report were reflected in the actual amendment to the Enforcement Decree.

It is beneficial for law firms to undertake research projects because it allows the lawyers to reflect the critical feedback they gained while conducting lawsuits and consultations. While it is difficult to go beyond interpretation of the current law in ordinary lawsuits and consultations, research projects also allow for a chance to freely propose legislation beyond such framework. It is a good opportunity for the private sector to get involved in legislation or system improvement, and we get to learn a lot.

I wish more Jipyong lawyers would participate more aggressively in research projects. It is not easy for lawyers to adjust to the collaborative system and method because research projects are an unfamiliar territory for us. While the leadership of the senior researcher is important, it would also reduce the fun if we relied passively on the senior researcher. We can break through no matter how unfamiliar and difficult the task if we take the initiative with a critical mind.



# 04

## Environmental Group Activities

Environmental Group was organized in September 2015 to practice environmental protection from the small things in life. There are six members including 3 lawyers and 3 staff, and they meet regularly twice a month.

In the latter half of 2015, the Group distributed eco-friendly MyBottles throughout the firm to cut down on use of paper cups. It also held "Decorate MyBottle" event to encourage use of MyBottles, and also conducted a campaign for saving paper cups by setting the ceiling for use of paper cups and monitoring the actual usage.

The Group also proposed and is carrying out automatic lights-out campaign at Jipyong Seoul Office as a part of the effort to save electricity since the end of 2016. The lights remained turned on often too needlessly, even considering that the life at a

law firm requires frequent overnight and holiday work. So it was proposed that the lights at Jipyong Seoul Office be turned off automatically at midnight every Friday, to be turned on as necessary by anyone who comes to the office over the weekend. Despite concern for possible complaints at the beginning, we now receive positive feedback, even a suggestion to take to automatic lights-out every day.

Environmental Group is always on the lookout for practicing environmental protection in daily lives. It resulted in projects such as making "natural air freshener with natural essential oil" and "eco-friendly alternative sanitary napkins for the underprivileged teens" in the form of public interest lunch to encourage everyone's participation in environmental movement in 2016.

It also proposed a second-hand bookshop event in 2016 to encourage sharing of used books, and having received positive feedback, is planning to permanently establish a second-hand book corner. Jipyong guardians of environment are merrily continuing their efforts to ensure continued practice of small things for environmental protection.



# 05

## Helping Social Enterprises & Cooperatives

### TRANSACTIONS WITH SOCIAL ENTERPRISES

Jipyong has been continuing the efforts to be with social enterprises since its foundation. In 2016, Jipyong purchased copy papers from a severely disabled people's workshop, and ordered braille business cards from Hasang Braille, a social enterprise for the visually impaired. The coffee served to clients at Jipyong is purchased from Beautiful Store, a fair trade shop. However, the volume of transaction with social enterprises, etc. is not significant yet.

Bitnanum Sheltered Workshop	KRW 25,074,000
Hasang Braille	KRW 2,004,000
Beautiful Store	KRW 960,000



### PRO BONO ACTIVITIES FOR SOCIAL ENTERPRISES

In 2016, Jipyong and Duroo engaged in various activities including legal consultation for organization and operation of socio-economic organizations such as social enterprises and cooperatives, and research on system improvement in the socio-economic field.

#### Legal Support for SK Social Progress Credit Project

Jipyong and Duroo have been providing legal consultation for SK Social Progress Credit (SPC) Project since 2015. SPC Project evaluates the values created by social enterprises and provides monetary reward for creation of socio-economic ecosystem. Jipyong and Duroo have been providing legal consultation for smooth progress of the SPC Project, and also provided legal consultation for numerous social enterprises which participated in the SPC Project such as Malgeunson Community Cooperative, Farmer Space and Sejinplus in 2016.

#### Major Activities

- Legal consultation for social ventures in Seongsu-dong in cooperation with Root Impact (Tree Planet, HGI, Root Impact, Dr. Kitchen, FLRY, Marymond, Weenu, Promisope, DoHands Company, Benefit Magazine, etc.)
- Legal consultation for organizations participating in the Local Challenge Project of The Circle Foundation (Yeongju-si Multicultural Hope Community, etc.)
- Legal consultation for business partners of Social Enterprise Support Network (Danurimom, etc.)
- Legal education "Law'n Roll" for social ventures in Seongsu-dong in cooperation with Root Impact
- Participation in cooperative system improvement research with iCoop Co-operative Institute

#### Expanded Cooperation with Root Impact

Since entering into a business agreement with "Root Impact" in 2015, Jipyong and Duroo have provided legal consultation and also carried out "Law'n Roll" legal education to numerous social ventures in Seongsu-dong. In 2016, legal consultation was provided to many companies such as Tree Planet, HGI, Root Impact, Dr. Kitchen, FLRY, Marymond, Weenu, Promisope, DoHands Company, Benefit Magazine. Jipyong is establishing close cooperative relationship with companies in Seonsu-dong through legal consultation and legal education.

#### Legal Consultation for Companies Participating in the Local Challenge Project of the Circle Foundation

In 2016, Jipyong and Duroo agreed to cooperate with "The Circle Foundation" which endeavors to nurture good companies in local communities. Accordingly, Jipyong also provides legal consultation to local enterprises participating in the Local Challenge Project of The Circle Foundation.